

Handbook on Code of Conduct

**Published by
B.P.SULAKHE COMMERCE COLLEGE , BARSHI**




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बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी

B.P.SULAKHE COMMERCE COLLEGE, BARSHI

CODE OF CONDUCT FOR STAFF

INTRODUCTION

B.P.Sulakhe Commerce College, Barshi was established in June 1969 by Shri Shivaji Shikshan Prasarak Mandals founded by Karmveer. Dr. Mamasahab Jagadale, a man who devoted all his life and mind to the education of the masses. His dream to establish a multi-faculty college in Barshi city came into reality after its establishment.. The college bears the motto of the parent institute is “ ,

॥ एकमेका साहय करू । अवघे धरू सुपंथ ॥

i.e. dissemination of education through helping each other

Karmveer. Dr. Mamasahab Jagadale had understood the role of teachers, members of the administration and even of students in fulfilling the noble mission of the parent institute. He made the code of conduct for the teachers, administrators and students and integrated it with the ideology of the parent institute. Since, the college is constituent part of the parent institute; it follows this code of conduct, and, has extended the gamut of its application by accepting the global values.




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संस्थेच्या कार्यकर्त्यांनी पाळावयाची मार्गदर्शक तत्त्वे-

- १) ध्येय - 'ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार'
- २) सत्य, चरित्र, प्रामाणिकपणा, पिळवणूक प्रवृत्तीस आळा, सेवा आणि त्याग या तत्त्वांच्या आचरणाने वरील ध्येय गाठण्याचा प्रयत्न करणे.
- ३) संस्थेच्या अमान्य धोरणाबद्दल आपण जाहीर चर्चा करणे योग्य नाही. त्याबद्दल संस्थेत दाद मागून घेणे योग्य होईल.
- ४) स्वतः शाळेत वेळेवर येणे.
- ५) प्रार्थनेला नियमित वेळेत हजर राहणे.
- ६) गैरहजर राहावयाचे असल्यास वरिष्ठांची पूर्वपरवानगी घेणे.
- ७) सार्वजनिक पैसा काळजीपूर्वक वापरणे.
- ८) रोजच्या रोज डायरी किंवा कीर्द पूर्ण लिहिणे.
- ९) रोजची शिल्लक पाहून सही करणे, शिल्लक स्वतंत्र ठेवणे.
- १०) दैनंदिनी लिहित जाणे.
- ११) संस्थेकडे एखाद्याचे येणे किती व देणे किती? हिशोब अद्ययावत ठेवणे व ते लवकरात लवकर पूर्ण करणे.
- १२) संस्थेचे देणे असल्यास आपण सार्वजनिक पैशाचा दुरुपयोग करतो याबद्दल कबुलीजबाब आहे असे मानून ताबडतोब परत करणे.
- १३) वसूल केलेली फी शाळेकडे ज्यावेळची त्यावेळेला जमा करणे.
- १४) संस्थेतील वस्तूंचा वापर व्यक्तीने खाजगी रितीने करणे योग्य नाही.
- १५) आपले किती तास चुकले? जादा किती तास घेतले? चिंतन करणे, नोंदी ठेवणे.
- १६) आपल्या हातून काटकसर कोणती झाली? चिंतन करणे, नोंदी ठेवणे.
- १७) आपल्या सहकाऱ्यांशी चर्चा करून निर्णय घ्यावा. एकाकीपणे निर्णय घेणे योग्य नाही.
- १८) संस्थेच्या कामात एकजिनसीपणा येण्यास काही सुचवायचे असल्यास संस्थेकडे सुचविणे.
- १९) आपल्या वरिष्ठांचे ऐकण्यात आपणांस साभिमान, आनंद वाटावा.
- २०) नेहमीच्या कार्याव्यतिरिक्त आपल्या हातून सार्वजनिक सेवेचे काही कार्य होणे आवश्यक आहे.
- २१) विद्यार्थ्यांना आदर्श सवयी लावणे
- २२) विद्यार्थ्यांच्या नजरेत येणाऱ्या आपल्या ठिकाणच्या वावग्या सवयी दूर करणे.
- २३) संस्था कार्यकर्ते, बंधू-भगिनींच्या सुख-दुःखात सामील होणे.
- २४) विद्यार्थ्यांच्या नेहमीच्या वागण्यातील आचार आणि उच्चार यांबाबीतील दोष शोधून ते दुरुस्त करण्याचा प्रयत्न करणे.
- २५) सहकाऱ्यांकडून सहकार्य मिळविणे.
- २६) गृहपाठ नियमित दिले जावेत. लेखी काम, परीक्षा, उत्तरपत्रिका, मूल्यापेक्षा आदर्श करणे.
- २७) ज्ञानार्जनासाठी जादा पुस्तके वाचणे हा संस्कार आहे, स्वतः आचरणात आणणे.




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Code of conduct (Translation)

1. Aim: dissemination of education through knowledge, science and culture
2. Fulfilling the above aim by accepting principles, i.e. truth, character honesty, resistance to exploitation, service and sacrifice
3. It is not appropriate to discuss unacceptable policies of the parent institute publically. It is better to ask justice from the parent institute.
4. Insist on timely presence of yourself and others.
5. Be present at the prayer in time.
6. Take prior approval of the seniors for your absence.
7. Use public money carefully and insist others to do the same.
8. Complete the diary or account ledger daily.
9. Sign cashbook daily and keep the balance cash in safe.
10. Register daily important events in dairy.
11. Keep the note of all credits and debits of the institute.
12. Confess the indebttness taken from the institute as it is the misuse of public money.
13. Deposit the fees of the college as and when recovered.
14. Do not use institutional property for personal use.
15. How many lectures missed? How many extra lectures are taken? Keep record, and think over.
16. How much money we saved? Just think over.
17. Always take decision after discussion with your colleagues; it is inappropriate to take decision alone.
18. Give suggestions to institute if any, to bring integrity in institutional work.
19. Feel proud and happy while obeying the orders of the seniors.
20. It is expected to give emphasis on social work apart from regular duties.
21. Inculcate ideal habits among students and insist on practising the same.
22. Give up bad habits, which are observable by students.
23. Take efforts to identify and remove flaws in regular behaviour and language of the students.
24. Be a part of joy and sorrows of the colleagues working in the institute.
25. Be cooperative with others and get the same.
26. Allot home assignment regularly, assess it carefully and correct the mistakes.
27. For acquiring knowledge read more and more books and keep its record.




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Institutional code of professional conduct

For administration:

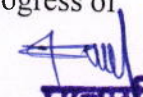
1. The administrator should provide the effective academic and administrative leadership to the institution.
2. The principle of decentralization and participative management should be followed in the institutional practices.
3. The administrators should look after the effective implementation of e- governance in the different areas of administration.
4. The administrator should give proper representation considering social inclusiveness.
5. The college administrators shall fulfil their lawful duties and obligations to the government and institution with integrity and loyalty.
6. The administrator should ensure welfare of staff and students.
7. The administrator should strictly follow the strategy of mobilization and optimal utilization of funds.
8. The college administrators should respect the rights of the colleagues and the students while performing his duties.
9. The college administrators shall take responsible action to protect students and staff from conditions harmful to health and safety.
10. The college administrators should perform his duties in non-discriminatory manner.
11. The college administrators should maintain financial transparency and delivery.
12. The college administrators should make the utmost efforts to develop the institution in versatile manner.
13. The college administrators shall take responsible action to maintain educational ambience.
14. The college administrators should keep the interest of institute above the personal.

For teachers:

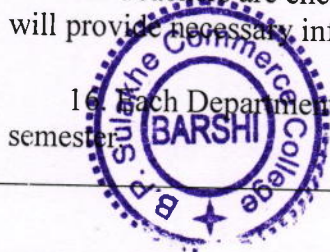
General Rules

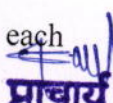
1. A teacher should teach such a manner that respects the dignity and rights of all persons without prejudice of cast, creed, gender and religion.
2. A teacher is responsible for analysing needs, prescribing and carrying out educational programs with updated knowledge and high quality, and evaluating progress of students.




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3. A teacher may not delegate his or her responsibilities to any person who is not a teacher.
4. A teacher should act with honesty and integrity of their work.
5. A teacher should avoid conflicts between professional and private interests, which could affect the professional ethics.
1. A teacher should respect the privacy of others and confidential information confessed by the colleagues and students.
2. A teacher does not engage in activities, which adversely affects the qualities of professional ethics.
3. A teacher should integrate his teaching, learning with his or her research.
4. Every teacher should take and follow the oath given by Ex- president Late Dr. A. P. J. Abdul Kalam.
5. No teacher should involve himself/ herself in any act of moral turpitude on his / her part which may cause impairment or bring discredit to the institution or Management.
6. Teachers Associations should not be formed without the permission of the Management.
7. No teacher should involve himself or herself in any form of political activity inside or outside the campus.
- 8 Teachers should attend the College neatly dressed, and wearing shoes. Dress regulations should be followed as the occasion demands. Lady teachers should wear over-coats inside the Class rooms. Jeans pant & T-Shirts are prohibited.
9. Teachers should not participate in any strikes or demonstrations either inside or outside the campus.
10. Any instructions issued by the Competent Authority by way of Circulars from time to time must be complied with.
11. No teacher shall send circulars / distribute handbills to the staff, organize meetings in the campus without permission from the Principal.
12. Teachers are barred from using cell phones while taking classes.
13. Teachers must always wear their identity badges while inside the college premises.
14. Heads of Departments must submit the Department's time table and individual teacher's time tables to the Principal on the last working day of the previous semester. Any change must also be reported to the Principal in writing
15. Teachers are encouraged to conduct research on their topic of interest. Management will provide necessary infrastructure for the same.
16. Each Department Association must conduct atleast three special meetings in each semester.




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17. Teachers are expected to attend Department academic association meetings, seminars etc and also college functions like Sports Day, College Day, Independence Day and Republic Day celebrations without fail.

18. Teachers are expected to Volunteer, to take up extra classes for students of Certificate, Diploma and other Career Oriented Programmes.

19. Unless it is urgent, any representation in person to the Principal can be made only after College hours (2.20 p.m)

20. For making any representation to the Principal, teachers should desist meeting the Principal as a group.

21. No representation to any Government authority or University in the name of the College should be made, by any teacher, without the Principal or Secretary's permission.

22. Duties and Service conditions (standards of conduct) of the Teachers as framed under Sec.18 (2) of Tamil Nadu Private Colleges (Regulation) Act, 1976 are to be followed.

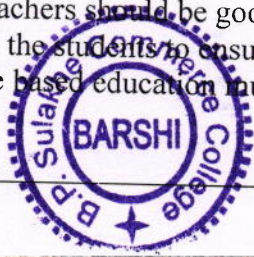
23. HODs are responsible for all the college properties belonging to their department. It is their responsibility to keep them clean and in working order. Any loss or damage to their property (like, tables, chairs, lab equipments, chemicals, electrical appliances) must be reported to the Principal in writing immediately. It is their duty to extract work from the Non-Teaching staff in keeping the Department clean & Tidy.

24. Vice Presidents of Associations should plan well in advance their activities for the semester and submit the same to the Principal with the Budget.

25. All department meetings of Teachers shall be held only after 2.30 p.m. and not during class hours. No department staff meeting should be held at the cost of class hours.

Responsibility and Accountability

1. Teachers should handle the subjects assigned by the Head of the Department
2. Teachers should complete the syllabus in time. Teachers shall produce good results in the subjects handled by them and are accountable for the same.
3. Tutor – Ward system must be effectively implemented. Teachers shall monitor the respective group of students who are attached to them.
4. Assignment topics for each course are to be given to the students within a week of the beginning of the semester.
5. Assignments should be written in Note Books. The Note Books are to be collected from the students in time and returned to the students after correction.
7. Teachers should be good counselors and Facilitators. They should help, guide, encourage and assist the students to ensure that the Teaching-Learning Process is effective and successful. Value based education must be their motto.



Handwritten signature and name: **प्राचार्य**
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8. Teachers should maintain decorum both inside and outside the classroom and set a good example to the students.

9. Teachers should carry out other academic, co-curricular and organizational activities that may be assigned to them from time to time.

Punctuality and Attendance

1. Teachers must report in time to duty as per the working hours prescribed and should be available in the campus unless and otherwise they are assigned duties elsewhere.

2. Prior written permission should be obtained for reporting late in the morning or leaving early in the evening without detriment to their duties. This is subject to restrictions as regards frequency. Permission for going out of the College shall not be given during the class hours.

3. Teachers should sign the attendance register while reporting for duty.

4. Teachers must be aware that their workload is 40 hours a week even though their maximum class hours are only 16 a week.

5. Teachers are expected to be present in the college campus atleast 10 minutes before the College beginning time.

6. Teachers should remain in the campus till the end of the College hours.

Leave

1. Prior written permission is required from the Principal / atleast a day in advance while availing CL or OD.

2. Not more than 25% of staff members in a Department will be allowed to go on OD / CL / RH on a particular day.

3. Only five days or the maximum period of valuation work at a stretch in a valuation session whichever is longer will be allowed as OD for evaluation work in a year.

4. Half a day CL will not be sanctioned.

5. 12 days of causal leave can be availed in a calendar year.

6. Causal leave can be combined with other holidays. However the total period of continuous absence from duty should not exceed ten days.

7. All must report for duty on the reopening day and the last working day of each semester.

8. Medical Leave will be sanctioned only for medical reasons. Medical Certificate will be verified for its genuineness.

9. Study leave for higher studies will be granted at the discretion of the management.



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Publication of Research Papers & Books and Participation in Research Projects, Seminars, Conferences etc.

1. Staff members are encouraged to write text books, publish articles in reputed Journals and present papers in Seminars and Conferences.
2. Staff members are encouraged to take up Research projects.
3. Staff members should also attend Faculty Development Programmes, Quality Improvement Programmes etc to update their knowledge.
4. Staff members are encouraged to undergo Practical Training in Industry and can take consultancy Work as part of Industry – Institute interaction.
5. Absence from duty to the above matters will be treated as on duty and may be suitably rewarded at the discretion of the management either monetarily or by Way of consideration during promotion.

Disciplinary Action

Violation or non observance of the service rules will invite punishment either in the form of censure or deferment of increment or suspension or termination from service after a due enquiry at the discretion of the management.

The Management appeals to all staff members to work as a team in institution-building and in upgrading our institution into one of Excellence in Higher Learning.

CODE OF PROFESSIONAL ETHICS

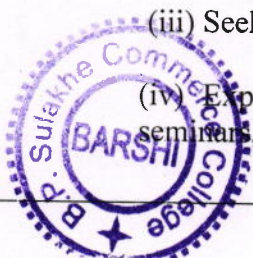
TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:

- (i) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;

- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;



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(v) Maintain active membership of professional organizations and strive to improve education and profession through them;

(vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication; 53

(vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and

(viii) Participate in extension, co-curricular and extra-curricular activities including community service.

TEACHERS AND THE STUDENTS

Teachers should:

(i) Respect the right and dignity of the student in expressing his/her opinion;

(ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;

(ii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;

(iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;

(v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;

(vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;

(vii) Pay attention to only the attainment of the student in the assessment of merit; (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;

(ix) Aid students to develop an understanding of our national heritage and national goals; and

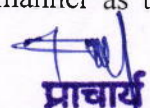
(x) Refrain from inciting students against other students, colleagues or administration.

III. TEACHERS AND COLLEAGUES

Teachers should:

(i) Treat other members of the profession in the same manner as they themselves wish to be treated; 54




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(ii) Speak respectfully of other teachers and render assistance for professional betterment;

(iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and

(iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

IV. TEACHERS AND AUTHORITIES:

Teachers should:

(i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;

(ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;

(iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;

(iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;

(v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;

(vi) Should adhere to the conditions of contract;

(vii) Give and expect due notice before a change of position is made; and

(viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. TEACHERS AND NON-TEACHING STAFF:

(i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and

(ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

VI. TEACHERS AND GUARDIANS

Teachers should:

(i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.



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VII. TEACHERS AND SOCIETY

Teachers should:

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

Eleven point oath for teachers by Hon. Ex- president Late Dr. A. P. J. Abdul Kalam

1. First and foremost, I will love teaching. Teaching will be my soul.
2. I realize that I am responsible for shaping not just students but ignited youths who are the most powerful resource under the earth, on the earth and above the earth. I will be fully committed for the great mission of teaching.
3. As a teacher, it will give me great happiness, if I can transform an average student of the class to perform exceedingly well.
4. All my actions with my students will be with kindness and affection like a mother, sister, father or brother.
5. I will organize and conduct my life, in such a way that my life itself is a message for my students.
6. I will encourage my students and children to ask questions and develop the spirit of enquiry, so that they blossom into creative enlightened citizens.
7. I will treat all the students equally and will not support any differentiation on account of religion, community or language.
8. I will continuously build the capacities in teaching so that I can impart quality education to my students.
9. I will celebrate the success of my students.
10. I realize by being a teacher, I am making an important contribution to all the national development initiatives.
11. I will constantly endeavour to fill my mind, with great thoughts and spread the nobility in thinking and action among my students.



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Non-Teaching

1. Non-Teaching staff working in the College office or departments should remain on Duty during College hours (7.30 a.m. to 6.00 p.m.). They should report for duty atleast 30 minutes in advance (7.00 a.m.)
2. Non-Teaching staff should wear the Uniform provided by the Management.
3. Non-Teaching staff must always wear their identity badge during working hours.
5. Any Loss or damage to any article in the Class Room should be reported to the HOD in writing immediately.
7. For articles damaged by the students a separate register should be maintained and if any money is collected from the student towards damages, as per the direction of the HOD, the amount shall be handed over to the College Accounts Staff, for deposit in the College account.
8. Non-teaching staff will carry out their duties as instructed by the authorities to whom they are attached.
9. Non-Teaching staff shall not leave the College premises without permission before 6.00 p.m.

For students:

1. Students shall abide by the rules and regulations of the college and behave in a way that highlights the discipline of the college.
2. A six-day working schedule from Monday to Saturday is followed. The classes are scheduled stream wise. The students shall attend the national anthem and the classes punctually.
3. Students should complete mandatory 80% attendance required as a part of eligibility.
4. No student shall enter or leave the classroom when the session is on without the permission of teachers.
5. Students should produce leave note at the time of absence.
6. The students shall give respect to teachers and staff.
7. The students should not be involved in ragging acts.
8. The students should not get involved in eve teasing and behave disrespectfully with the girl students and women in the campus.
9. Students should strictly follow dress code and carry identity cards in the campus.
10. Students should not use cell phone in the classroom.
11. Students should read notices daily displayed on board, sent by mail or social media.
12. Students should participate in co curricular and extracurricular activities as per their interest.
13. Students should follow the rules of internal as well university examination.
14. Students should follow rules made by library time to time.



प्राचार्य

15. Students should be eco-friendly by involving in green practices.

LIBRARY DEPARTMENT RULES

RULES FOR LIBRARY MEMBERS :

1. Identity card is compulsory to all the library members.
2. Everybody should carry the identity card while on the college campus & in the library.
3. Duplicate identity card will be issued after paying @ Rs. 50/-.
4. Graduate & post- graduate students , Junior, MCVC college students will get TWO Books (One Text and one other book) for 10days. Thereafter Rs. 1./- fine will be charged per day.
5. Students should handle the books carefully. They should inform about missing pages to the library (Counter) staff, the very moment of its issue.
6. The lost/ torn book will have to be replaced with the latest edition. Otherwise , one & half the price of the latest edition will be charged.
7. Reference books will not be issued out of the Library. However, they will be made available in the Reference Section.
8. A reader should not mark, scratch, and detach any paragraph or figure from the books.
9. Suggestion Box is kept in the library. Constructive suggestions/complaints are welcome .
10. Photocopying (Xeroxing) facility is available in the library.
11. In case of any grievances, contact the librarian.
12. Smoking, Spitting , Sleeping, eating & chitchatting are strictly prohibited.
13. Every reader should sign in the entry register. 14. Mobile phones are strictly prohibited in the library

Rules of the Reading Room

1. The Reading room will be open from 8.00 a.m. to 5.30 p.m.
2. Separate Seating arrangement for girls and boys. 150 intake capacity for each reading room
3. Admission to Reading room is not allowed without Identity card.
4. Students can borrow study material from 10.30 a.m. to 5.00 p.m.
5. Students should come to the college in the Uniform.
6. Maintain the Silence in the reading room.

Smoking, Spitting, Sleeping, eating & chitchatting are strictly prohibited.



प्राचार्य

बी.पी.मुलाखे कॉमर्स कॉलेज, बांध

9. Mobile phones are strictly prohibited in the Reading Room.

Rules for staff

- 1) A teacher can borrow maximum 30 books.
- 2) Every reader should sign in the entry register.
- 3) Fiction/ general interest books are issued for 15 days. In case, the teacher wants to keep them for more days, permission from the Principal should be obtained. The subject related text- books and related books are given to the teacher for one academic year.
- 4) In case, a teacher wants text-book / reference book of a subject other than his/ her own, a written permission (explaining the reason for borrowing) should be obtained from the Principal.
- 5) Non- Teaching staff members can borrow 10 books, Five general and five fictions for 30 days.
- 6) Syllabus, question paper sets etc. will not be issued. However, employees can borrow and go through them in the reading room.
- 7) Encyclopedia, Dictionaries, Annual Issues, Bound volumes of Articles/ Magazines and Rare books will not be issued.
- 8) Current issues will not be given for Two months from their arrival. No magazine will be issued in March.




प्राचार्य
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी



Shri Shivaji Shikshan Prasarak Mandal's

B.P.Sulakhe Commerce College, Bashi

प्रथम वर्षाच्या विद्यार्थ्यांसमोर बीजभाषण करताना डॉ एस . के . पाटील





माझे ग्रंथालय उपक्रमांतर्गत प्रथम वर्षाच्या विद्यार्थ्यांना ग्रंथालयाची माहिती देताना ग्रंथपाल यादव मॅडम





नवीन कर्मचाऱ्यांचा स्वागत समारंभ



सेवापुर्ती निमित्त सत्कार





वाढदिवसानिमित्त अभिष्टचिंतन





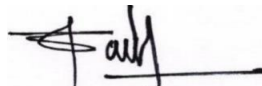
नवीन शैक्षणिक अहर्ता प्राप्त केल्याबद्दल सत्कार



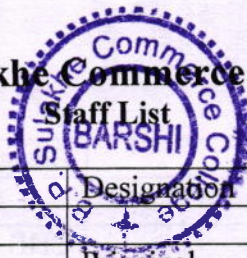


कर्मचार्यांच्या धार्मिक कार्यात सहभाग




Principal
B.P. Sulakhe Commerce
College, Barshi-413411

B.P. Sulakhe Commerce College



Sr.No.	Name of the person	Designation	Signature
Senior Section			
1	Dr. S.K. Patil	Principal	
2	Dr. S.B. Karande	Lecturer	
	Dr. S.D. Jamge	Lecturer	
3	Prof. K.B. Chapate	Lecturer	
4	Prof. D.M. Sontakke	Physical Director	
5	Smt.Prof. J.R. Yadav	Librarian	
6	Shri D.L. Ghavate	O.S.	
7	Shri. S.S. Gavhane	Head Clerk	
8	Smt. D.G. Awatade	Sr. Clerk	
9	Shri. B.M. Trimbake	Jr. Clerk	
10	Shri. V.D. Dhamale	Library Attendant	
11	Shri. B.G. Mohite	Library Attendant	
12	Shri A.S. Kamble	Library Attendant	
13	Shri. R.L. Jadhav	Peon	
14	Shri. S.A. Surwase	Peon	
15	Smt. S.S. Shinde	Peon	
16	Shri. P.B. Patil	N.C.C. Night Man	
Junior Section			
17	Shri. A.H. Patil	Teacher	
18	Shri. G.J. Raut	Teacher	
19	Shri. A.G. Fate	Teacher	
20	Smt. K.S. Raut	Teacher	
21	Shri. B.R. Pohalkar	Teacher	
22	Smt J.P.Damare	Teacher	
23	Shri. S. A. Dhepe	Teacher	
24	Smt. A.A. Pawar	Teacher	
MCVC Section			
25	Shri. S.B. Kale	Teacher	
26	Shri. C.D. Gund	Instructor	
27	Shri. A.S. Waghmare	Instructor	
28	Shri. K.V. Mule	Instructor	
29	Shri. D.D. Kadam	Instructor	
30	Shri. A.H. Lokhande	Store. Clerk	
31	Shri. V.S. Jagdale	Peon	
Computer Section			
32	Shri. B.V. Linge	Lecturer/ HOD	
33	Shri. S.V. Shinde	Lecturer	
34	Shri. B.D. Lande	Lecturer	
35	Shri. M.N. More	Lecturer	
36	Sou. J.D. Dolas	Instructor	
37	Shri. R.K. Patil	Lab Assistant	
38	Shri. S.C. Gaikwad	Lab Assistant	
39	Smt S.R. Ghodake	Clerk	
40	Smt. N.N. Gapat	Lib Attentent	
41	Shri. L.S. Malangner	Peon	
42	Shri. L.B. Raut	Peon	

प्राचार्य

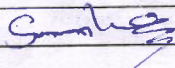
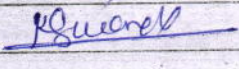



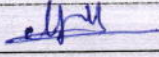
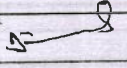
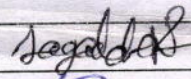
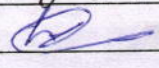
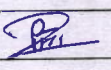
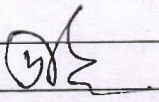
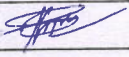
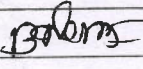
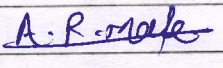
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी

Sr.No.	Name of the person	Designation	Signature
Senior Section			
1	Shri. N.R. Sarphale	CHB Lecturer	<u>NR Sarphale</u>
2	Shri. G.B. Vhole	CHB Lecturer	
3	Smt. K.S. Warde	CHB Lecturer	<u>KS Warde</u>
4	Shri. D.N. Kapse	CHB Lecturer	
5	Shri. S.N. Foke	CHB Lecturer	<u>S.N. Foke</u>
6	Shri. M. V. Kore	CHB Lecturer	
7	Shri. V.P. Walke	CHB Lecturer	
8	Shri. M.A. Dhage	CHB Lecturer	<u>M.A. Dhage</u>
9	Shri. S.S. Wangdare	CHB Lecturer	
10	Shri. A. S. Patil	CHB Lecturer	
11	Ku. M.P. Shinde	CHB Lecturer	
12	Ku. M.B. Chavan	CHB Lecturer	
13	Smt. S.S. Mane	CHB Lecturer	<u>SSM</u>
Junior Section			
14	Shri. A.H. Jagdale	CHB Teacher	
15	Shri. B.S. Wadane	CHB Teacher	
16	Smt. R.M. Fund	CHB Teacher	<u>R.M. Fund</u>
17	Smt. N.P. Jagdale	CHB Teacher	
18	Shri. K.S. Thorat	CHB Teacher	
19	Shri. B.L. Jasabhati	CHB Teacher	
20	Miss. R.M. Mandrupkar	CHB Teacher	
21	Shri. C.H. Yadav	CHB Teacher	
22	Smt. S.A. Lokhande	CHB Teacher	<u>S.A. Lokhande</u>
23	Smt. N.S. Tupe	CHB Teacher	
24	Ku. M.B. Yamgar	CHB Teacher	
MCVC Section			
25	Shri. B.B. Thore	CHB Teacher	
26	Shri. D.B. More	CHB Teacher	<u>D.B. More</u>
27	Miss M.S. Bansode	CHB Teacher	<u>Bansode</u>
Non-teaching CHB			
28	Shri S.C. Sutar	Clerk	<u>Sutar</u>
29	Shri A.R. Mate	Lib. Attendant	
30	Shri V.R. Waghmare	Lib. Attendant	<u>VRW</u>



प्राचार्य
बी.पी.एस. कॉलेज, नाशिक

Sr.No.	Name of the person	Designation	Signature
Senior Section			
1	Dr. S.K. Patil	Principal	
2	Dr. S.B. Karande	Lecturer	
	Dr. S.D. Jamge	Lecturer	
3	Prof. K.B. Chapate	Lecturer	
4	Prof. D.M. Sontakke	Physical Director	
5	Smt.Prof. J.R. Yadav	Librarian	
6	Shri D.L. Ghavate	O.S.	
7	Shri. S.S. Gavhane	Head Clerk	
8	Smt. D.G. Awatade	Sr. Clerk	
9	Shri. B.M. Trimbake	Jr. Clerk	
10	Shri. V.D. Dhamale	Library Attendant	
11	Shri. B.G. Mohite	Library Attendant	
12	Shri A.S. Kamble	Library Attendant	
13	Shri. R.L. Jadhav	Peon	
14	Shri. S.A. Surwase	Peon	
15	Smt. S.S. Shinde	Peon	
16	Shri. P.B. Patil	N.C.C. Night Man	
Junior Section			
17	Shri. A.H. Patil	Teacher	
18	Shri. G.J. Raut	Teacher	
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20	Smt. K.S. Raut	Teacher	
21	Shri. B.R. Pohalkar	Teacher	
22	Smt J.P.Damare	Teacher	
23	Shri. S. A. Dhepe	Teacher	
24	Smt. A.A. Pawar	Teacher	
MCVC Section			
25	Shri. S.B. Kale	Teacher	
26	Shri. C.D. Gund	Instructor	
27	Shri. A.S. Waghmare	Instructor	
28	Shri. K.V. Mule	Instructor	
29	Shri. D.D. Kadam	Instructor	
30	Shri. A.H. Lokhande	Store. Clerk	
31	Shri. V.S. Jagdale	Peon	
Computer Section			
32	Shri. B.V. Linge	Lecturer/ HOD	
33	Shri. S.V. Shinde	Lecturer	
34	Shri. B.D. Lande	Lecturer	
35	Shri. M.N. More	Lecturer	
36	Sou. J.D. Dolas	Instructor	
37	Shri. R.K. Patil	Lab Assistant	
38	Shri. S.C. Gaikwad	Lab Assistant	
39	Smt S.R. Ghodake	Clerk	
40	Smt. N.N. Gapat	Lib Attentent	
41	Shri. L.S. Malangner	Peon.	
42	Shri. L.B. Raut	Peon	

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Senior Section			
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4	Shri. D.N. Kapse	CHB Lecturer	
5	Shri. S.N. Foke	CHB Lecturer	
6	Shri. M. V. Kore	CHB Lecturer	
7	Shri. V.P. Walke	CHB Lecturer	
8	Shri. M.A. Dhage	CHB Lecturer	
9	Shri. S.S. Wangdare	CHB Lecturer	
10	Shri. A. S. Patil	CHB Lecturer	
11	Ku. M.P. Shinde	CHB Lecturer	
12	Ku. M.B. Chavan	CHB Lecturer	
13	Smt. S.S. Mane	CHB Lecturer	
Junior Section			
14	Shri. A.H. Jagdale	CHB Teacher	
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18	Shri. K.S. Thorat	CHB Teacher	
19	Shri. B.L. Jasabhati	CHB Teacher	
20	Miss. R.M. Mandrupkar	CHB Teacher	
21	Shri. C.H. Yadav	CHB Teacher	
22	Smt. S.A. Lokhande	CHB Teacher	
23	Smt. N.S. Tupe	CHB Teacher	
24	Ku. M.B. Yargar <i>Mulay V.K.</i>	CHB Teacher	
MCVC Section			
25	Shri. B.B. Thore	CHB Teacher	
26	Shri. D.B. More	CHB Teacher	
27	Miss M.S. Bansode	CHB Teacher	
Non-teaching CHB			
28	Shri S.C. Sutar	Clerk	
29	Shri A.R. Mate	Lib. Attendant	
30	Shri V.R. Waghmare	Lib. Attendant	




प्राचार्य
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी

शोक संदेश

श्री.सौ. ~~बी.पी. सुभाष कॉफी वॉशिंग कारी~~

आपणास कळविण्यात अत्यंत दुःख होते की, आमचे वडील

कै.श्री.सुभाष अंबादास पाटील

यांना गुरुवार दि.१४/०२/२०१९ रोजी सकाळी १०.१५ वाजता देवाज्ञा झाली.

तरी त्यांचा दहाव्याचा कार्यक्रम

शनिवार दि.२३/०२/२०१९ रोजी श्री लक्ष्मी तीर्थ

भगवंत मैदान परिसर येथे करण्याचे योजिले आहे. आणि तेराव्याचा कार्यक्रम

मंगळवार दि.२६/०२/२०१९ रोजी दुपारी १२.३० वा. राहत्या घरी आहे.

स्थळ

शौर्य बंगला,
सिध्देश्वर नगर,
कासारवाडी रोड, बारशी.
जि.सोलापूर ४१३४११

शोकाकुल

प्रा.रविराज सुभाष पाटील
धनराज सुभाष पाटील
बाळासाहेब अंबादास पाटील
शिवाजीराव मुरलीधर पाटील

समस्त पाटील परिवार, बारशी.

दिनांक: ११/०७/२०१६

श्री शिवाजी शिक्षण प्रसारक मंडळ, बारशी

बी.पी. सुलाखे कॉमर्स कॉलेज, बारशी

सुचना

महाविद्यालयातील सर्व विभागातील शिक्षकेतर कर्मचाऱ्यांना सुचित करण्यात येते की, आपल्या महाविद्यालयात पुढील कार्यक्रमाचे नियोजन करण्यात आले आहे तरी वेळेत सर्वांनी उपस्थित रहावे.

कार्यक्रमाचे नाव	वार	दिनांक	वेळ	कार्यक्रमाचे स्थळ
One Day Workshop on "Office Computerisation"	मंगळवार	१२/०७/१६	१० वा.	के.आय.टी. कॉम्प्युटर लॅब




प्रधान्या
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी

श्री शिवाजी शिक्षण प्रसारक मंडळ, बारशी

बी.पी. सुलाखे कॉमर्स कॉलेज, बारशी

One Day Workshop on "Office Computerisation"

१२/०७/२०१६

मंगळवार

अहवाल

बी.पी.सुलाखे कॉमर्स कॉलेजच्या बी.सी.ए. विभागाच्या वतीने मंगळवार दि.१२/०७/२०१६ रोजी सकाळी १०वाजता "Office Computerisation" या विषयावर कार्यालयातील कर्मचाऱ्यांकरीता संगणक विषयाचे प्रशिक्षण देण्याकरीता एकदिवसीय कार्यशाळा आयोजित करण्यात आली होती. या कार्यशाळेत कर्मचाऱ्यांना कार्यालयात आवश्यक असणाऱ्या सर्व प्रकारच्या संगणक वापराविषयी प्रा. लांडे सर, प्रा. शिंदे सर यांनी प्रात्याक्षिकांद्वारे मार्गदर्शन केले. तसेच प्रा.लिंगे सर व प्रा.मोरे सर यांनी कार्यालयातील विद्यार्थ्यांच्या सोयीसाठी संगणक वापराचे महत्त्व यांवर मार्गदर्शन केले. आजच्या डिजीटल युगात संगणक ज्ञान व त्याचा वापर ही अत्यावश्यक व अनिवार्य बाब आहे असे मत प्राचार्य डॉ. पाटील एस्.के. यांनी सदर कार्यशाळेत व्यक्त केले. या प्रसंगी डॉ. पाटील सर यांनी अध्यक्षीय समारोप केला.



प्राचार्य
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी

[illegible]

दिनांक: ११/१०/२०१९

श्री शिवाजी शिक्षण प्रसारक मंडळ, बारशी

बी.पी. सुलाखे कॉमर्स कॉलेज, बारशी

सुचना

महाविद्यालयातील सर्व विभागातील शिक्षक शिक्षकेत्तर कर्मचाऱ्यांना सुचित करण्यात येते की, आपल्या महाविद्यालयात पुढील कार्यक्रमाचे नियोजन करण्यात आले आहे तरी वेळेत सर्वांनी उपस्थित रहावे.

कार्यक्रमाचे नाव	वार	दिनांक	वेळ	कार्यक्रमाचे स्थळ
SET Exam Qualify Honor Programme	मंगळवार	१५/१०/१९	११ वा.	ग्रंथालय




प्राचार्य
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी

बी.पी.सुलखे कॉमर्स कॉलेज, बांधी

श्री.शिवाजी शिक्षण प्रसारक मंडळ, बारशी संचलित
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी -

दिनांक:- १५/१०/२०१९
वार:-मंगळवार

अहवाल

बी.पी सुलाखे कॉमर्स कॉलेजच्या ग्रंथालय विभागाच्या वतीने मंगळवार १५/१०/२०१९ रोजी सकाळी ११.०० वा. महाराष्ट्र सेट परिक्षा उत्तीर्ण प्राध्यापकांचा सत्कार समारंभ करण्यात आला. या वर्षी महाविद्यालयातील चार प्राध्यापक सेट परिक्षेत पात्र ठरले. त्यात प्रा.डॉ.करंडे एस्.बी., प्रा.कापसे डी.प्रा.पाटील अजय एस्. आणि श्रीमती पाटील व्ही.पी.यांचा प्राचार्य डॉ.पाटील एस्.के. आणि इतर सर्व प्राध्यापकांच्या उपस्थितीत पुष्पगुच्छ देऊन सन्मान करण्यात आला. याप्रसंगी सर्व पात्र प्राध्यापकांनी आपले मनोगत व्यक्त करून किती परिश्रमाने यश प्राप्त केले यासंबंधी विस्तृतपणे सांगितले. प्राचार्य डॉ.पाटील यांनी सर्वांचे अभिनंदन करीत मार्गदर्शन केले. प्रा. सारफळे एन.आर. यांनी कार्यक्रमाचा समारोप केला.




प्राचार्य
बी.पी.सुलाखे कॉमर्स कॉलेज, बारशी



॥ शुभविवाह ॥

बुरगुटे ॥ खेदांड

मंगळवार दि. २६/२/२०१९ रोजी सायं. ६.३६ मि.



प्रति,

सौ. व श्री.

मा. शिक्षक व
शिक्षकेतर कर्मचारी वृंद
बी.पी. सुभाखे कॉमर्स कॉलेज
बार्शी

● प्रेषक ●

डॉ. प्रकाश गोविंदराव बुरगुटे M.S.(Orth)

चेअरमन : शिवशक्ती अर्बन को. ऑप. बँक लि., बार्शी.

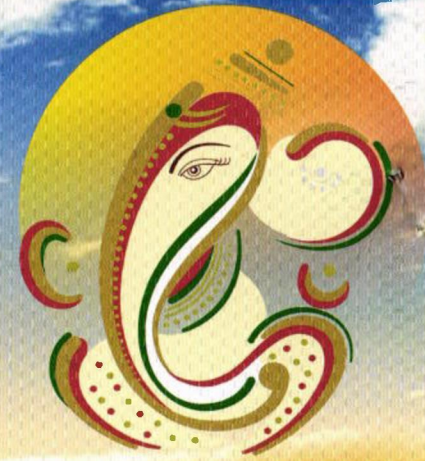
श्री. संजय गोविंदराव बुरगुटे B.Tech.agri



चि. डॉ. सुयोग



चि.सौ.का.डॉ. तेजश्री



शुभविवाह



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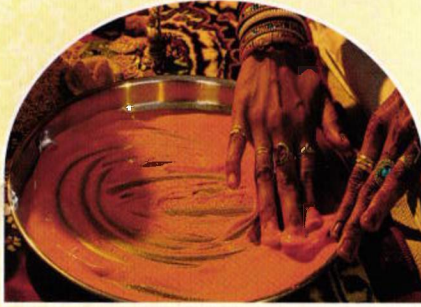




शुभ
विवाह

एक भंगलु सोहळा

विनायक ऑफसेट, बार्शी. ९८२२८०२९५९



• हळदी समारंभ •

सोमवार, दि. २५/२/२०१९
रोजी सायं. ७.३० वा.
* विवाहस्थळी *



• विवाहस्थळ •

मातोश्री मंगल कार्यालय
सोलापूर रोड,
वैराग, ता. बारशी

कु.डॉ.सारंगा प्रकाश बुरगुटे M.S.(E.N.T.)
चि.अक्षय संजय बुरगुटे B.E.(Elc.)
कु.सावनी संजय बुरगुटे

छोटे निमंत्रक : आर्णा, शौर्य, अनघा, अद्वैता, स्वराली



॥ श्री गणेशाय नमः॥

॥ श्री रेणूकामाता प्रसन्न ॥

॥ श्री भैरवनाथ प्रसन्न ॥

स. न. वि. वि. आमचे येथे श्रीहरी कृपेकरुन

* वर *

चि.डॉ. **सुयोग** MS (Orth)

श्रीमती मिनाताई व कै. गोविंदराव भाऊराव बुरगुटे यांचे नातू
डॉ.सौ. सुवर्णा व डॉ. श्री.प्रकाश गोविंदराव बुरगुटे
रा. उपळे (दु.) ता. बारशी.
यांचे ज्येष्ठ चिरंजीव



यांचा
शुभविवाह

* वधु *

चि.सौ.कां. **तेजश्री** B.A.M.S.

सौ.सुरेखा व श्री.दिलीप बापूराव खेंदाड
रा. वैराग. ता. बारशी.
यांची ज्येष्ठ सुकन्या



मिती माघ कृ. ८ शके १९४० रोज मंगळवार दि. २६/२/२०१९ रोजी सायं. ६ वा. ३६ मि. या शुभमुहूर्तावर करण्याचे योजिले आहे.
ऋणानुबंध ठाऊक नव्हते। एकमेका शोधत होते। नाते तसे जुनेच होते। आगमन झाले शुभयोगाचे। नाते जुळले दोन मनाचे। असे बंध रेशमाचे।
अथांग सागर संसाराचा। विवाह होतोय सुयोग-तेजश्री यांचा। आशिर्वाद असो मान्यवरांचा। आपलेपणाचं आमंत्रण आमचं। आपुलकीचं आगमन तुमचं।
तरी आपण सहकुटूंब सहपरिवार उपस्थित राहून नवदांपत्यास शुभाशिर्वाद द्यावेत ही विनंती.

* आपले विनित *

डॉ. सुवर्णा प्रकाश

डॉ.प्रकाश गोविंदराव बुरगुटे M.S.(Orth)

वरील विनंतीस मान देऊन कार्यास अगत्य येण्याचे करावे.

श्रीमती मिनाताई गोविंदराव बुरगुटे, श्रीमती मंगल दिपक बुरगुटे

सौ. सुधा
सौ. पुष्पा
सौ. अर्चना
सौ. कल्पना
सौ. सारिका
सौ. अंजली

श्री. अरुण मुरलीधर बुरगुटे
श्री. सुरेश मुरलीधर बुरगुटे (रिटायर डेप्यूटी इंजि.)
श्री. संजय गोविंदराव बुरगुटे (B.Tech.agri)
श्री. राजेंद्र मुरलीधर बुरगुटे
श्री. स्वप्निल शिवाजी बुरगुटे
श्री. मनोज भारत बुरगुटे

सौ. सुष्मा
सौ. प्रतिभा
सौ. सुप्रिया
सौ. भाग्यश्री (गौरी)
सौ. प्रीतम
सौ. सारिका

डॉ. विजय पांडुरंग करळे
श्री. विलास निवृत्ती पाटील
डॉ. पंजाब निवृत्ती पाटील
श्री. विवेक शहाजीराव पेचे-पाटील
श्री. आदित्य दिपक बुरगुटे
डॉ. आनंद विजय करळे M.S. (Gynaec)

शिवशक्ती बँक संचालक, कर्मचारी व शिवशक्ती परिवार



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